

CURRICULUM VITA

NATALIE K. HOUGHTBY-HADDON

O | 805 21st St. NW, Suite 301, Washington, DC 20052

hsquared@gwu.edu ♦ 202.994.5304 (office)

Biography

Dr. Natalie Houghtby-Haddon is the Associate Director of the George Washington University Center for Excellence in Public Leadership (GW CEPL), and an Assistant Professor in the GW College of Professional Studies. She is also a Professorial Lecturer in the GW Religion Department, teaching courses in the New Testament and Christianity. An ordained elder in the United Methodist Church, she pastored local churches in Southern California before coming to GW. An accomplished leader and manager in academic and ministerial roles, Natalie has combined a deep passion for strengthening community and leadership development with a track record of generating resources through grants, contracts, and business development to support programs. Her primary goal in the work that she does is to help leaders imagine and generate alternative futures that will make a positive difference for themselves, their organizations, their communities, and the people they serve. She is the author of *Changed Imagination, Changed Obedience: Social Imagination and the Bent-Over Woman in the Gospel of Luke*, published by Wipf and Stock Publishers.

TEACHING

THE GEORGE WASHINGTON UNIVERSITY, Washington, DC. 2001-present.

Assistant Professor and Program Director, Master of Professional Studies in Public Leadership (2009-2017)

- *PSPL6224 Research Project in Organization Performance Improvement*

Assistant Professor in the College of Professional Studies (2006-present)

- Faculty Director, *Enterprise risk Management in Government certificate Program, 2015-present*
- *Leading Change (various iterations for multiple CEPL Programs) 2006-present*
- *Leadership and Change (Regional Executive Development Program) 2006-present*
- *Leadership Values and Ethics (Regional Executive Development Program, Program for Excellence in Municipal Management, Natural Resources Conservation Service ELDP) 2006-present*
- *Challenges of Metropolitan Management (Regional Executive Development Program) 2006-present*
- *Various Leadership programs for Federal Agencies and Open Enrollment Programs, 2003-present.*

Adjunct Instructor in Public Administration (2002-2006)

- *Leadership and Change (Regional Executive Development Program) 2002-2006*
- *Leadership Values and Ethics (Regional Executive Development Program) 2002-2006*

- *Challenges of Metropolitan Management* (Regional Executive Development Program) 2004-2006
- *Leadership Values and Ethics* (College of Professional Studies--undergraduate) Fall 2004
- *Leadership Principles and Practices* (DC Neighborhood College)
- *Getting to Know Your Government, Schools, Courts, and Budget* (DC Neighborhood College)

Visiting Instructor in Public Administration (2001-2002)

- *Leadership and Change* (Regional Executive Development Program)
- *Leadership Principles and Practices* (DC Government Management Supervisory Service) 2001
- *Project Management* DC Government Management Supervisory Service) 2002

Professorial Lecturer in Religion (2002- present)

- *REL1010 Introduction to the New Testament* (undergraduate) Spring 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012 Fall 2006, 2007, 2008, 2009, 2010, 2011, 2019, summer 2024
- *REL 2301 Christianity* (Undergraduate) Fall 2020, Summer 2021, Summer 2022
- *Introduction to World Religions: The West* (undergraduates) Fall 2002, 2005, 2010, 2011 Spring 2010, 2011
- *Christianity Then and Now* (undergraduate) Spring 2012
- *Luke and Acts* (undergraduate) Fall 2008, 2009
- *Women and Early Christianity* (undergraduate) Spring 2008, 2009, 2010
- *Marx and Faith* (undergraduate) Fall 2005, Spring 2007
- *Introduction to the Hebrew Scriptures* (undergraduate) Fall 2004
- *The Canonical Gospels* (undergraduate) Fall 2016

ST. MARY'S COLLEGE OF MARYLAND, St. Mary's City, Maryland. Fall 2003

- *Biblical Foundations* (undergraduate)

CLAREMONT SCHOOL OF THEOLOGY, Claremont, California. 1996-2000

Adjunct

- *Urban Ministries Internship Seminar*

INSTITUTE FOR COMMUNITY LEADERSHIP, Los Angeles, California. 1998-2000

- *Spirituality and Leadership*. (Team-taught)

ADMINISTRATIVE POSITIONS AND PASTORAL APPOINTMENTS

**THE GEORGE WASHINGTON UNIVERSITY, Center for Excellence in Public Leadership.
Washington, DC.**

- **Associate Director (and Assistant Professor in the College of Professional Studies), 2001-Present**
Responsible for new business and proposal development, Center operations, curriculum development, teaching, faculty advising, and the management of client relationships and contracts. Also teach leadership theory and practice, ethics, culture change and change leadership, Enterprise Risk Management, and personal development for a number of the Center's leadership development programs.
- **Academic Program Director, Master of Professional Studies in Public Leadership, 2010-2017.** Served as director of the Master's in Public Leadership, with responsibility for all aspects of the program, including faculty recruitment, curriculum design and delivery, and management of budget. Worked with the Program Manager, and the marketing, recruitment, admissions, and student services team to bring potential applicants into the program and support their learning. Served as academic advisor to the students in the program.
- **Acting Executive Director (and Adjunct Instructor in Public Administration), 2002-2003.** Direct oversight of \$1.9 million training and research center within GW's School of Business and Public Management, including personnel, curriculum design and delivery, and new business development. Teaching responsibilities included serving as lead faculty for Regional Executive Development Program "Leadership Values and Ethics" module and collaborating on the design and delivery of the Center's executive education programs.
- **Associate Director (and Visiting Instructor in Public Administration), 2001-2002**
Responsible for grant writing, contracts, grants management, and other financial and day-to-day aspects of managing a chartered research center within the School of Business and Public Management of The George Washington University. Raised over \$1.75 million in grants and contracts in 2001. Teaching responsibilities included collaborating on the design and delivery of the Center's executive education programs for mid-level and senior public managers.

INSTITUTE FOR COMMUNITY LEADERSHIP, Los Angeles, California.

- **Interim Executive Director, 2000**
Responsible for working with the Board of Directors to explore future directions for the Institute after the first cohort of the Institute's Academy completed its studies in December, 2000. Areas of concern included new funding sources, redesign of the curriculum, and strengthening and clarifying the collaborative efforts of the institutional partners.

IMMACULATE HEART COLLEGE CENTER, Los Angeles, California.

- **President, 1997-1999**
Responsibilities included management of strategic planning process, financial modeling for possible program options, identifying possibilities for relocation of the degree program, regulatory compliance, supervising faculty and staff, rebuilding relationships with constituent groups, Board development, and formation of new in-

vestment strategies. Led the Center and its Board of Trustees through the difficult decision to close the degree program and the Center in order to reserve assets for new options in the future.

FIRST UNITED METHODIST CHURCH, Torrance, California.

- **Senior Pastor, 1996 - 1998**

Senior Pastor of a multi-racial congregation, with oversight of all aspects of its ministry. Focused on lay leadership development and training, with the goal of helping the congregation articulate and achieve its vision for growth. General responsibilities included preaching, worship, administration, pastoral care, and supervision of professional and support staff.

WILSHIRE UNITED METHODIST CHURCH, Los Angeles, California.

- **Senior Pastor, *Multi-Cultural Ministry*, 1995 - 1996**

Initial focus was on weaving together three separate language congregations into a single multi-cultural ministry with a common mission. Duties included oversight of the ordained pastoral team and lay support staff, as well as development of lay leadership comfortable working with various cultural understandings of "church." Midway through the year, focus shifted to helping the church survive an administrative and financial crisis revealed when the business manager resigned over 10 years of misappropriation of church endowment funds used to pay current expenses. Realistic budgeting for church and preschool, timely payment of bills, IRS obligations, and denominational commitments were established, along with a new spirit of cooperation. Developed 5-year financial plan to pay back legal liabilities to violated trust funds.

LONG BEACH DISTRICT OF THE UNITED METHODIST CHURCH, Long Beach, CA

- **Director of Urban Ministries, 1994 - 1995**

Responsible for strategic planning, supporting racial/ethnic ministries, grant-writing and fund development, development of a training module for churches in transitional communities, and social service agency support; worked closely with the District Superintendent on general program support for the District Council on Ministries.

THE UNITED METHODIST CHURCH. California-Pacific Annual Conference. 1985-1994

- Pastor of several churches throughout the Los Angeles and Long Beach areas, with progressive levels of responsibility.
 - First United Methodist Church: Bellflower (Pastor in Charge, 1991-94)
 - First United Methodist Church: Los Angeles (Preaching Pastor, 1989-91)
 - First United Methodist Church: Redondo Beach (Associate Pastor, 1985-89)

THE UNITED NATIONS ASSOCIATION OF THE UNITED STATES OF AMERICA, New York, New York, 1980-1981.

- **National UN Day Coordinator**

Worked with the White House, all 50 governors, and more than 2000 communities nation-wide to proclaim October 24th as UN Day, and to provide program materials and

issue briefs highlighting the work of the UN for use in UN Day observances. Authored *Program Planning for UN Day...And the Other 364 Days of the Year*, a step-by-step planning guide to assist communities and states in preparing for and implementing their UN Day celebrations.

EDUCATION

THE GEORGE WASHINGTON UNIVERSITY.

- PhD (Human Sciences). 2009.
(*Changed Imagination, Changed Obedience: The Bent-Over Woman as Social Vision in the Gospel of Luke*)

SCHOOL OF THEOLOGY AT CLAREMONT.

- Doctor of Ministry. 1993.
(*Living Beyond the Horizon: Opening the Church to the Baby Boom Generation*)
- Master of Divinity. 1985.

BOSTON UNIVERSITY.

- Bachelor of Arts (Political Science). 1980.

CERTIFICATIONS

- **Virtual Experiential Learning**
- **Herrmann Brain Dominance Instrument**
- **GlobalNovations Efficacy of Leadership**
- **Center for Creative Leadership 360 Assessment Suite**
- **Novations Talent Development/Talent Coaching Curriculum and 360 Feedback Instrument**
- **Extraordinary Leader 360 Feedback Instrument**
- **VOICES 360 Feedback Instrument**
- **Spiritual Discernmentarian**

PUBLICATIONS AND REPORTS

Houghtby-Haddon, Natalie K. *Changed Imagination, Changed Obedience: Social Imagination and the Bent-Over Woman in the Gospel of Luke*. Eugene, OR: Wipf and Stock Publishers. 2011.

Houghtby-Haddon, Natalie K. with Matthew R. Fairholm, Kari J. Moe, Lisa B. Feldman. "Lessons Learned: The Certified Public Manager Program in the District of Columbia." *Public Administration Quarterly*. Vol 24 (Fall 2004), 335-362.

"Foreword," in Gilbert W. Fairholm. *Techniques of Inner Leadership: Making Inner Leadership Work*. Hartford, CT: Praeger. 2003.

The George Washington University Center for Excellence in Municipal Management: CEMM Working Paper Series. Washington, DC.

- "Policy on the Street: Implications for Implementation." CR02-06. April, 2002
- "Abandoned and Junk Vehicle Abatement: A Catalyst for Social Change?" CR01-03. Spring, 2001

"Los Angeles and the Church in the Year 2000," in *Impact: Disciples of Christ on the Pacific Slope*. No. 24, Claremont, CA: Disciples Seminary Foundation. June, 1990

Program Planning for UN Day...And the Other 364 Days of the Year.

New York, NY: United Nations Association of the United States of America. May, 1981

The World Water Decade. (Policy Brief)

New York, NY: United Nations Association of the United States of America. December, 1980

PAPERS DELIVERED

The Society of Biblical Literature. Annual Meeting, November 2015

- "Seeing Double: John's Gospel and the Women of Mark and Matthew"

The Society of Biblical Literature. Annual Meeting, November 2012

- "Myth and Mentality: Thinking with Mack about Religion and Politics in America 2012"

The Society of Biblical Literature. Annual Meeting, November 2011

- "Matthew and Luke as Bricoleurs: Social Imagination, Social Interests, and Myth-making in the Synoptic Tradition"

The Society of Biblical Literature. Mid-Atlantic regional Meeting 2010

- "Taking the Leap: Paul, the Galatians, and the Social Imagination"

The Society of Biblical Literature. Presidential Address. Mid-Atlantic Regional Meeting, March 2009

- "Imagination and Social Change: The Biblical Scholar as Public Intellectual"

The Society of Biblical Literature. Annual Meeting, November 2008

- "Crossing the Threshold: The Bent-Over Woman as Imaginative Liminal Space in the Gospel of Luke"

The Society of Biblical Literature. Mid-Atlantic Regional Meeting, March 2007

- "The Canaanite Woman as Pivot Point: Making Matthew's Community the Community of the Great Commission"

The Society of Biblical Literature. Annual Meeting, November 2006

- "Bent-Over No Longer: Liberation as Luke's Vision for his Community (Luke 13:10-17)"

The Society of Biblical Literature. Mid-Atlantic Regional Meeting, March 2006

- "Luke's Imagination and the Unnamed Women: Parables of the *Pater Noster*?"

The American Academy of Religion. Mid-Atlantic Regional Meeting, March 2006

- "The Body as Subject: A New Feel for the Game"

The American Academy of Religion. Annual Meeting, November 2004, Poster Session

- “Freed from Debt and Slavery: the Bent-Over Woman in Luke’s Imagination”

Identity, Group Psychology and Violence: On the Emergence of Love and Rage in

Human Networks. *Conference sponsored by The Washington School of Psychiatry Advanced Psychotherapy Training Program, the Forum on Psychiatry and the Humanities, The Human Sciences Program of The George Washington University and the Association for The Psychoanalysis of Culture and Society* May 21-23, 2004, Washington DC

- "When You Can't Say No: The Double Violence of Rape as Public Discourse"

Academic Labor and the New Politics of Consensus, Ninth Annual Human Sciences Conference. The George Washington University. Washington, DC. February 28-March 1, 2003

- “Teaching as myth-making: On exercising symbolic power in the classroom”

The American Society of Public Administration Annual Meeting

- “Leadership as Myth-making: The Power of Discourse in Effecting Social Change.” Washington, DC. March, 2003
- “Public Service Reinvigorated, Public Trust Restored?” Co-author with Matthew R. Fairholm, Kari J. Moe, Lisa B. Feldman. Phoenix, AZ, March, 2002

Immaculate Heart College Center. Los Angeles, CA. November 1998

- “A Vision, A Hope, and A Prayer for the City,” Presidential Inaugural Address.

PRESENTATIONS AND WORKSHOPS DELIVERED

US Department of Justice Federal Women’s Program, March 26, 2024

- *Creating the Change we Imagine: Leadership, Culture, Results*

Study for the US Institutes (SUSI) for Student Leaders, August 2019 & 2021

- *Leading Change Workshop: We have a Capstone Project, Now What?*

National Capital Are Skeptics, October 11, 2014

- *Not Your Parents’ Gospels: Historicity, Literary License, and The Crafting of the Gospels* [Not Your Parents' Gospel 10-11-2014](#)

Training Officers Consortium Institute, April 2011

- *Assessing the Assessments: How to Choose the Right 360-degree Assessment for your Employees*

Federally Employed Women, July 2011

- *Creating the Change We Imagine: Leading and Managing Change*

ACADEMIC HONORS

**THE GEORGE WASHINGTON UNIVERSITY
CENTER FOR EXCELLENCE IN MUNICIPAL MANAGEMENT**

- Doctoral Research Fellow. Fall 2000

VOLUNTEER SERVICE EXPERIENCE

- **GW Faculty Senate Committee on Urban Affairs** (2011-2013)
- **GW Faculty Senate Committee on Appointment, Salary, and Promotion Policies** (2018-2023)
- **GW Faculty Senate Committee on Professional Ethics and Academic Freedom** (2018-present; Co-Chair, 2020-present)

Professional Memberships

American Academy of Religion (1998 - 2017)

- Mid-Atlantic Region, 2008 Meeting Planner
- Member, MAR Executive Committee (2007-2009)

Society of Biblical Literature (1998 - Present)

- Mid-Atlantic Region, Immediate Past President, (2009-2010)
- Mid-Atlantic Region, President (2008-2009)
- Mid-Atlantic Region, Vice President (2007-2008)

ORDINATION

THE CALIFORNIA-PACIFIC ANNUAL CONFERENCE, THE UNITED METHODIST CHURCH

- **Elder** (1988)
- **Deacon** (1985)